



REPUBLIC OF THE PHILIPPINES
MINISTRY OF PUBLIC WORKS AND HIGHWAYS
MANILA

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MINISTRY ORDER

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Effective immediately, the payment for the 10% honoraria of regular and contractual employees, in lieu of overtime pay, shall be authorized, subject to the following guidelines:

1. Payments to be made shall be effective from January to June 1983
2. The Authority for 40% honoraria should be presented before actual payment is made
3. The honoraria in lieu of overtime pay shall not exceed 50% of basic salary
4. Payments shall be chargeable against the 3% Administrative and Overhead Expenses, and in accordance with accounting rules and regulations.


JESUS S. HIPOLITO
Minister

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