

Republic of the Philippines
MINISTRY OF PUBLIC WORKS
MPW Building, Bonifacio Drive, Port Area, Manila
OFFICE of the MINISTER

July 10, 1980

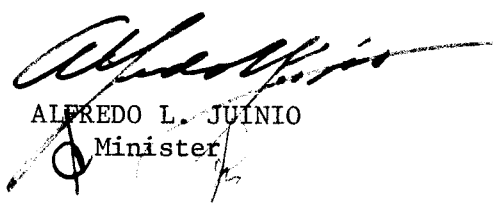
MINISTRY ORDER)
N O. 80-51)
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SUBJECT: ADDITIONAL GUIDELINES ON PHASING-
OUT OF PERSONNEL RESULTING FROM
THE REORGANIZATION PURSUANT TO
EXECUTIVE ORDER NO. 546 SERIES
OF 1979.

It has come to our attention that some employees still apply for phase out in order to take advantage of the re-organization of the Ministry pursuant to PD 546. To safeguard the financial interest of the Government, no application for phase out shall be considered in the following situations:

1. The employee is included in the New Staffing Pattern and has received the salary of his new position.
2. There are positions in the New Staffing Pattern to which the applicant for phase-out may be appointed.
3. The employee is on approved leave of absence but is known to be employed in the private sector, either locally or abroad, without authority.
4. The employee applying for phase-out on grounds of illness is found to be physically fit after an examination conducted by the Medical Supervisor II of this Ministry.
5. The employee has been on absence without official leave.

Please be guided accordingly.


ALFREDO L. JUNIO
Minister