



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH

02-11-2016

10 FEB 2016

DEPARTMENT ORDER)
NO. 46)
Series of 2016 *02.11.16*)

SUBJECT : Establishment/Reconstruction of Office Placement Committees to Undertake Initial Screening of Candidates for Appointment/Promotion

Pursuant to Department Order No. 93, s. 1989, "Establishments of the Selection Boards in the DPWH", all Heads of Offices shall create Placement Committees in their respective offices to undertake initial screening of candidates for appointment/promotion.

In view thereof and for purposes of promoting merit, fitness and equality principles in the selection of employees for appointment/promotion to positions in the career and non-career service in all levels, Office Placement Committees shall be composed of the following:

A. SERVICE PLACEMENT COMMITTEES

Service Directors	Chairman
All Division Chiefs	Member
Elected Representative of the Rank and File Employees of the Office	Member

B. BUREAU PLACEMENT COMMITTEES

Assistant Bureau Directors	Chairman
All Division Chiefs	Member
Elected Representative of the Rank and File Employees of the Office	Member

C. CLUSTER PLACEMENT COMMITTEES

Project Manager – to be designated by the Cluster Project Director concerned	Chairman
Engineer V (Core)	Member
Administrative Officer IV	Member
Elected Representative of the Rank and File Employees of the Office	Member

D. REGIONAL PLACEMENT COMMITTEES

Assistant Regional Directors	Chairman
All Division Chiefs	Member
Elected Representative of the Rank and File Employees of the Office	Member

E. DISTRICT PLACEMENT COMMITTEES

Assistant District Engineers	Chairman
All Section Chiefs	Member
Elected Representative of the Rank and File Employees of the Office	Member

This Order supersedes S.O. No. 58, s. 2014 and shall take effect immediately.


ROGELIO L. SINGSON
Secretary

Department of Public Works and Highways
Office of the Secretary



4.3.1 ZFF/ABA