



REPUBLIC OF THE PHILIPPINES  
MINISTRY OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE MINISTER  
MANILA

17 October 1986

MINISTRY ORDER

NO. **45**  
Series of 1986

SUBJECT: Payment of Honoraria  
In Lieu of Overtime

From October 1, 1986 up to December 31, 1986, honoraria of regular, contractual and full-time employees of this Ministry are authorized to be processed for payment. Total honoraria allowed to be paid should not exceed 100% of the basic salary of the official/employee concerned.

Processing of the payment should be in accordance with the provisions of Ministry Order No. 4, Series of 1984, subject to the availability of funds and usual accounting and auditing rules and regulations.

  
ROGACIANO M. MERCADO  
Minister

*Project 123*

*11-6-86*