



REPUBLIC OF THE PHILIPPINES
MINISTRY OF PUBLIC WORKS AND HIGHWAYS
 OFFICE OF THE MINISTER
 MANILA

23 June 1982

MINISTRY ORDER)
 NO. 38-A)
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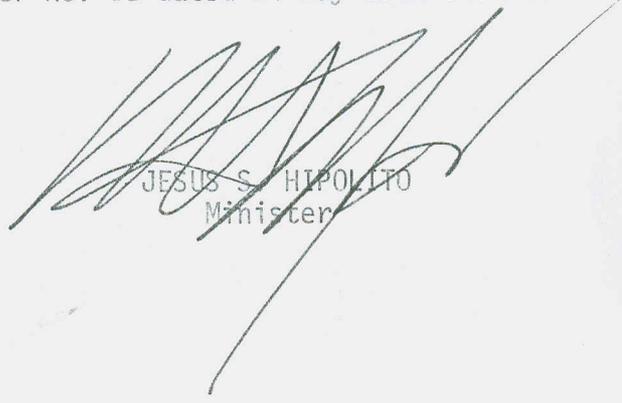
SUBJECT: AMENDING MINISTRY ORDER NO. 38
DATED 24 MAY 1982 ON THE
GUIDELINES IN THE PHASING OUT
OF EMPLOYEES DUE TO REORGANIZATION.

- TO: Deputy Ministers
 Assistant Ministers
 Bureau Directors
 Regional Directors
 Service Chiefs
 Project Managers
 District/City Engineers
 And all others concerned
 This Ministry.

For purposes of clarity and for uniformity of interpretation, Section 3 of Ministry Order No. 38 dated 24 May 1982 is hereby amended to read as follows:

3. Issuance of Notice of Termination of Employment shall be prepared by the Personnel Division in the case of Central Office personnel, and by the Regional Personnel Officer for field personnel, for signature of the official concerned on the basis of the delineation of functions on the power to appoint subordinate employees as delegated under Ministry Order No. 18 dated February 17, 1982.

As thus amended, Ministry Order No. 38 dated 24 May 1982 stands. Please be guided accordingly.


 JESUS S. HIPOLITO
 Minister