

REPUBLIC OF THE PHILIPPINES OFFICE OF THE SECRETARY MANILA

JAN 3 1 2005

DEPARTMENT ORDER) SUBJECT No. 29) Series of 2005 (-M-M)

SUBJECT : SUBMISSION OF INCOME TAX RETURNS TOGETHER WITH THE STATEMENTS OF ASSETS AND LIABILITIES

In order to provide transparency and consistency of the financial conditions of all DPWH personnel, it is hereby directed that all officials and employees of this Department submit their respective annual Income Tax Returns (ITRs), pursuant to Section 51 of RA No. 8424, otherwise known as the Tax Reform Act of 1997. Those qualified under substituted filing of ITRs who received purely compensation income only from DPWH and where taxes have been correctly withheld by the DPWH shall submit their respective Certificates of Compensation Payment/Tax Withheld (CCP/TWs) in lieu of their ITRs.

The ITRs or CCP/TWs shall be submitted by those concerned together with their respective Statements of Assets and Liabilities and Financial Disclosure of Business Interests and Financial Connections and Identification of Relatives in the Government Service, as mandated by RA No. 6713, otherwise known as the Code of Conduct and Ethical Standards of Public Officials and Employees, and Section I, Rule VIII of the Rules implementing the provisions of the said Act promulgated by the Civil Service Commission on 21 April 1989.

The aforesaid documents shall be submitted to the Records Management Division, AMMS (for Central Office personnel) or to the concerned Administrative Division/Section (for Regional/District Office personnel). The documents shall be filed and reviewed in accordance with the provisions of Department Order No. 118, series of 1994.

This Order supersedes previous issuances inconsistent herewith and shall take effect immediately.

FLORANTE SORIO Acting Secretary