



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
04.16.2012

APR 16 2012

DEPARTMENT ORDER)
No. 22)
Series of 2012 ^{04.16.12})

SUBJECT : **THE DPWH COMMITTEE ON GENDER AND DEVELOPMENT (COGAD)**

To ensure that Republic Act No. 7192, known as "Women in Development and Nation Building Act", is continuously complied with in the Department, the Committee on Gender and Development (COGAD) is hereby reconstituted composed of the following members:

Chairperson	:	Assistant Secretary for Planning and Public-Private Partnership
Vice Chairperson	:	Director, Monitoring and Information Service
Members	:	Director, Administrative and Manpower Management Service Director, Internal Audit Service Director/Assistant Director, PMO - CARP-RWS Director/Assistant Director, PMO-FCSEC President, District Engineers' League of the Philippines President, DPWH Employees' Union Chief, Budget Division, CFMS

The Committee shall assume the following functions in accordance with Rule IV, Section 8 (c) (7) and Section 9 of the "IRR for Sections 2, 3 and 4 of the Republic Act No. 7192" approved under NEDA Board Resolution No. 35, Series of 1992:

1. Formulate policies on Gender mainstreaming in projects/programs development planning;
2. Advise the DPWH management on matters concerning gender issues;
3. Promote partnership on gender and development with donors/foreign lending institutions and NGOs to provide support through grants on capability building, operational tools and technical assistance;
4. Coordinate and liaise with other government agencies in the implementation of Gender-related programs/projects; and,
5. Develop monitoring and evaluation indicators on implementation and compliance on gender-related policies.

The Environmental and Social Services Office (ESSO) headed by the Planning Service Director shall serve as the Technical Working Group (TWG) to assist the Committee in the discharge of its functions with the following responsibilities:

1. Act as the COGAD-Secretariat and shall be responsible for all records and information pertaining to gender related issues and activities;
2. Assist in liaising and coordinating with government agencies and civil society organizations working on gender and development;

3. Monitor implementation of GAD projects/programs through regular communication with the DPWH Field Offices and PMOs and periodic inspection;
4. Prepare and submit consolidated quarterly reports of compliance by the Regional/District/Project Management Offices to the Committee;
5. Assist in promoting advocacy on gender and development through formulation of training modules to be integrated into the training programs of the Department;
6. Assist in identifying gender issues/needs at different levels in the DPWH organization; and,
7. Perform such other functions as may be directed by the Chairperson.

This order shall take effect immediately and supersedes the following issuances:

1. D.O. No. 86, Series of 1995, Renaming of the DPWH Committee on Women in Development as DPWH Committee on Gender and development (COGAD)
2. S.O. No. 83, Series of 2007, Reactivation and Reconstitution of the DPWH Committee on Gender and Development (GAD)
3. S.O. No. 76, Series of 2008, Reconstitution of the DPWH Committee on Gender and Development (COGAD)
4. S.O. No. 14, Series of 2010, Reconstitution of the DPWH Committee on Gender and Development (COGAD)
5. S.O. No. 231, Series of 2010, Reconstitution of the DPWH Committee on Gender and Development (COGAD)


ROGELIO L. SINGSON
Secretary



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