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REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

March 14, 1988

DEPARTMENT ORDER }  
No. 21 }  
Series of 1988 3/15 }

SUBJECT: Creation of the Department Productivity Improvement Committee ( DPWH - PIC )

Pursuant to Administrative Order No. 38 of the President of the Philippines, dated 30 September 1987 Establishing The Government Productivity Improvement Program ( GPIIP ) As A Priority Undertaking of the Government And For Other Purposes, the Productivity Improvement Committee ( PIC ) of the the Department is hereby created. The Committee shall be composed of the following:

- Chairman                      Undersecretary Romulo M. del Rosario
- Vice- Chairman              Assistant Secretary Proceso T. Gonzalez
- Members
- Assistant Secretary Carolina Z. Mangawang
- Assistant Secretary Gregorio S. Alvarez
- Assistant Secretary Manuel M. Bonoan
- Director Rodolfo V. Rosales ( BOM )
- Director Edmundo V. Mir              ( BOC )
- Director Leonardo A. Nunez ( BOE )
- Representative of the Rank and File

The Committee shall perform the following functions:

1. Formulate the Productivity Improvement Programs (PIPs) of the Department.
2. Review/recommend/evaluate programs to enhance increased productivity in all offices of this Department.

For immediate compliance.

J. NERY FERRER  
Secretary