



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097-13 DPWH
04-22-2009

APR 21 2009

DEPARTMENT ORDER)
No. 19)
Series of 2009-04-22-09)

Subject: **WEARING OF OFFICE UNIFORMS FOR
CY 2009**

The clothing allowance for CY 2009 has been authorized to be given again in cash, as an exemption from D. O. No. 65, s. 2004, with the condition that the same should be used to buy new sets of uniforms and that the employees should wear the prescribed uniforms on 01 June 2009 otherwise they will not be allowed to enter the DPWH compound and shall be considered absent.

The new sets of uniforms which were previously approved by the undersigned as recommended by the DPWH Employees' Uniform Committee and which have been disseminated to all Regional Offices thru their respective Regional Administrative Officers, are as follows:

1. Female Executives and Lawyers
3 pcs. Short Sleeve Blouse
(*Ecrú, Salmon, Navy Blue*)
1 pc. Long Sleeve Blouse (*Yellow*)
2 pcs. Skirts (*Striped Navy Blue and Black*)
1 pc. Pants (*Stripe Navy Blue*)
2. Female Rank and File
(including Medical and Dental Staff)
3 pcs. Short Sleeve Blouses
(*Ecrú, Salmon, Navy Blue*)
1 pc. Long Sleeve Blouse (*Yellow*)
2 pcs. Skirts (*Striped Navy Blue and Black*)
1 pc. Pants (*Stripe Navy Blue*)
3. Male Executives (down to Division Chiefs) and Lawyers
1 pc. Long Sleeves Polo (*Stripe White*) with Necktie
1 pc. Long Sleeves Barong (*White*)
2 pcs. Short Sleeves Barong
(*Yellow and White*)
2 pcs. Pants
4. Male Rank and File
(including Medical and Dental Staff)
2 pcs. Short Sleeve Barong
(*Ecrú and Cream*)
2 pcs. Short Sleeve Polo
(*White and Salmon Checkered*)
2 pcs. Pants
(*Gray and Indigo Blue*)
5. Security Officers
2 pcs. Short Sleeve Barong
(*Ecrú and Cream*)
2 pcs. Short Sleeve Polo
(*White and Salmon*)
2 pcs. Pants

- | | |
|----------------------|--|
| 6. Security Guards | 1 pc. Short Sleeve Polo Barong (<i>Ecrú</i>)
3 pcs. Prescribed Uniform with Necktie
2 pcs. Pants
(<i>Gray and Indigo Blue</i>) |
| 7. Drivers | 1 pc. Short Sleeve Barong (<i>Ecrú</i>)
3 pcs. Polo Jack
(<i>Cream, White and Salmon Checkered</i>)
2 pcs. Pants
(<i>Gray and Indigo Blue</i>) |
| 8. Trades and Crafts | 1 pc. Short Sleeve Barong (<i>Ecrú</i>)
4 pcs. T-Shirt with collar and logo
1 pc. Pants (<i>Slacks Gray</i>)
1 pc. Maong Pants |

The Personnel Division, AMMS, is hereby directed to continuously disseminate, through the different Administrative Officers of the Department, the prescribed materials, design and colors of uniforms as per selected prototypes. The Special Technical Working Group (TWG) for the Procurement of Office Uniforms of the Central Office Bids and Awards Committee (BAC) for Goods shall assist the different offices in procuring the right uniform materials.

The schedule in the wearing of the new prescribed sets of uniforms for CY 2009 shall be announced later in a separate memorandum or issuance.

Meantime that these new sets of uniforms for CY 2009 have yet to be procured, the office uniforms prescribed under the memorandum from the Office of the Secretary dated 12 January 2005 (copy attached) shall continue to be worn for CY 2009. For those whose uniforms do not fit them anymore or are already faded, they may be substituted with similar materials and same colors as the prescribed uniforms for CY 2005.

It is hereby reminded that refusal to wear office uniforms may be considered a violation of reasonable office rules and regulations, an act punishable under Civil Service Law and Rules. Division Chiefs and Heads of Offices shall be held responsible for initiating disciplinary action against employees in their respective offices who are not wearing the prescribed office uniforms.

The concerned Security Guards on duty are hereby directed to assist the Division Chiefs and/or Heads of Offices concerned in implementing this Order.

This Order takes effect immediately.

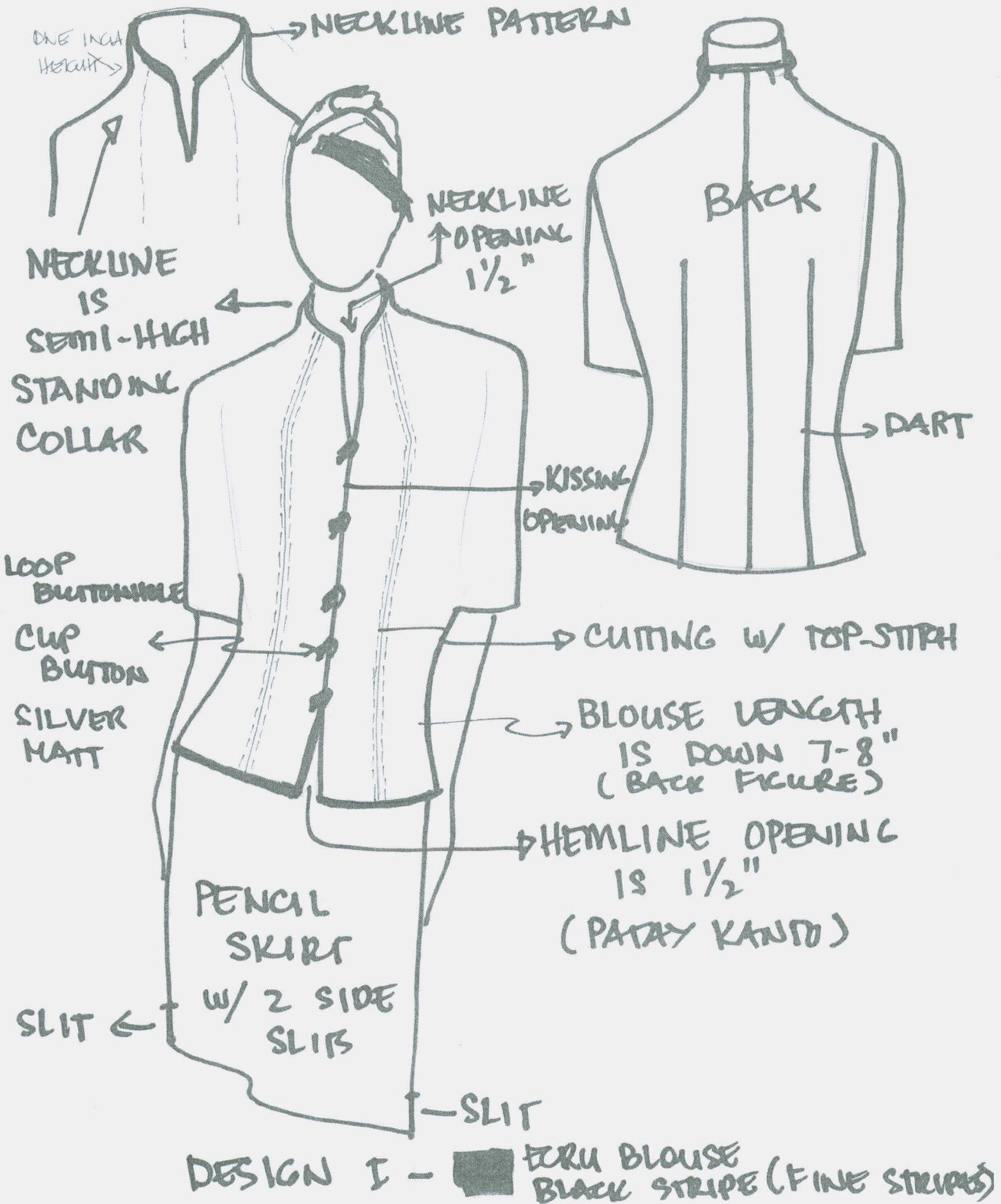

HERMOGENES E. EBDANE, JR.
Secretary

: ZFF/sja
: others/department orders/do-wearing of office uniforms for cy 2009.doc



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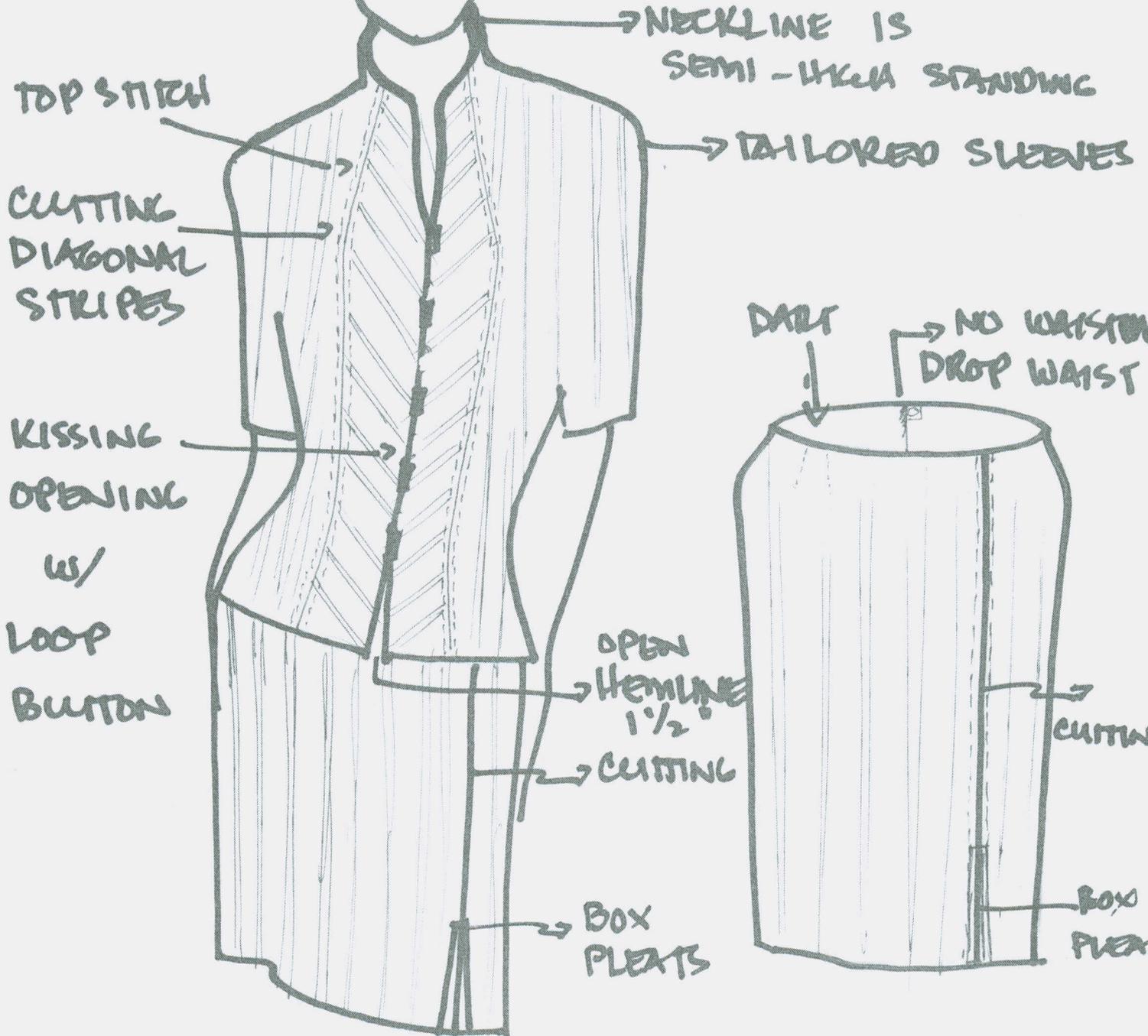
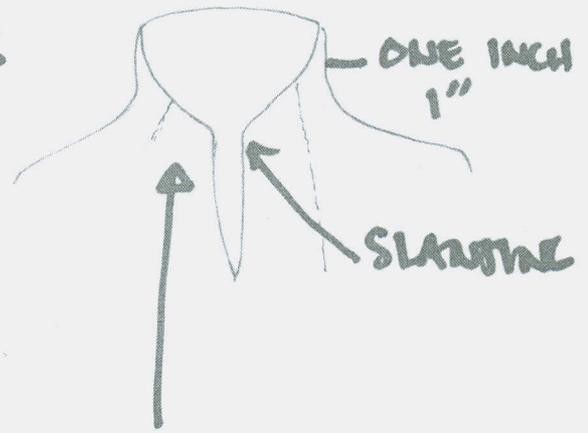
DRAW 2009



DESIGN II - DRAFT 2009

BLOUSE - STRIPES
SKIRT - STRIPES

NOTE: BLOUSE LENGTH IS DOWN 7-8" (BACK FIGURE)



RETRO
TRUNCATED
COLLAR

LONG
SLEEVES

CUFF
(SLEEVES)

BIAS
CUT

3 1/2"

WIDE

w/
OPENING

SLIT

PENCIL
SKIRT
SAME AS
DESIGN
I

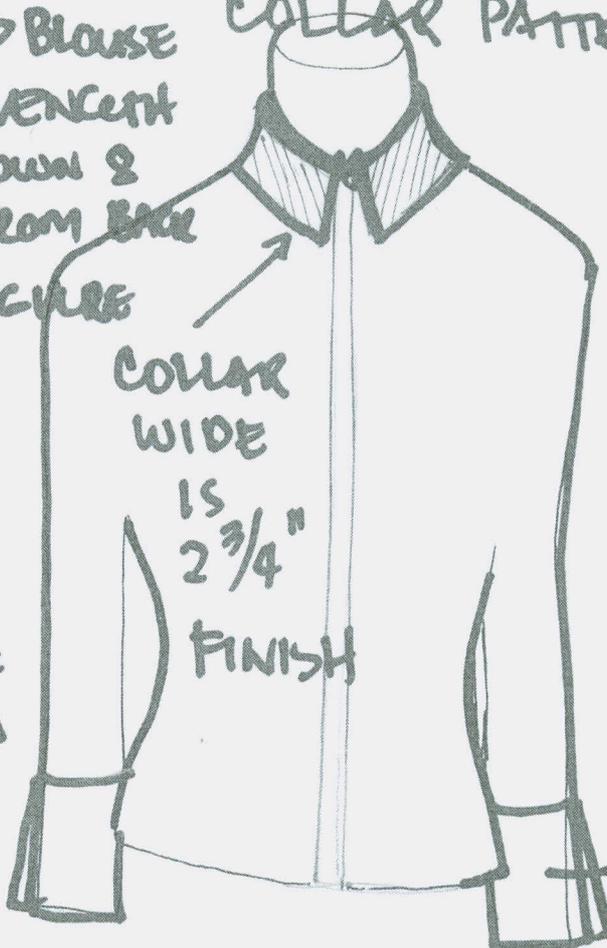
3 1/2"
CUFF
OPEN
SLIT



BACK

COLLAR PATTERN

→ BLOUSE
LENGTH
DOWN 2
FROM BACK
FIGURE



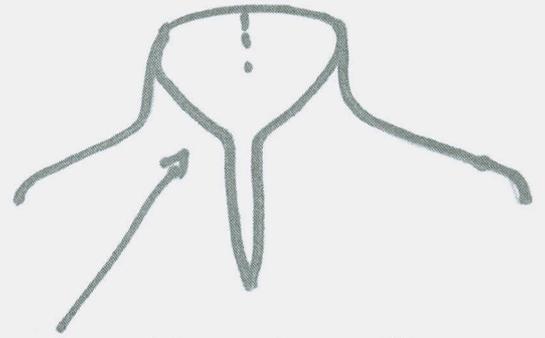
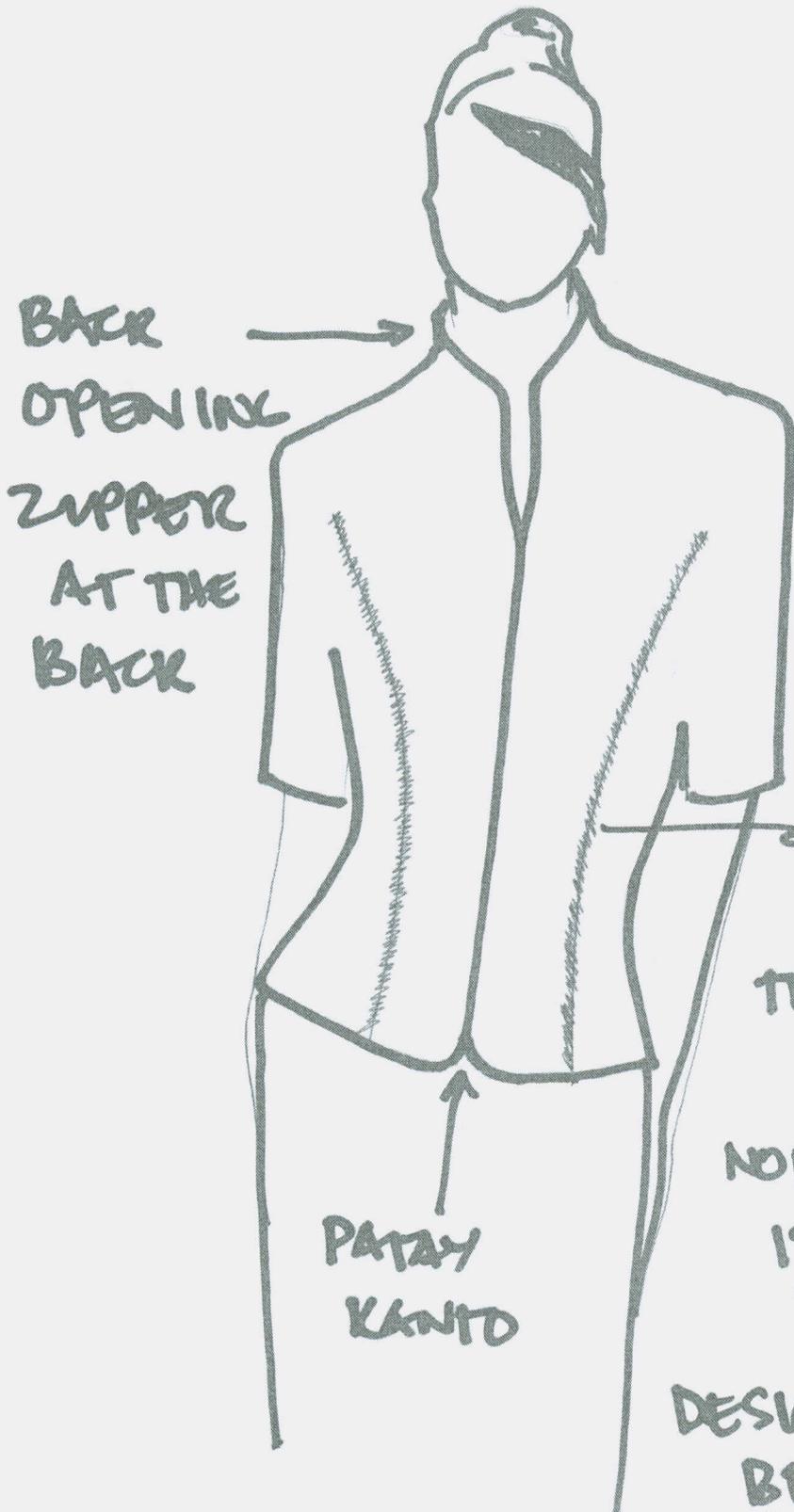
COLLAR
WIDE
IS
2 3/4"
FINISH

3 1/2"
BIAS
CUT

DPWH 2009
DESIGN III

- BLOUSE - OCRE YELLOW
SKIRT - BLACK STRIPES

DPWH 2009



NECKLINE SEMI
HIGH STANDING
1"

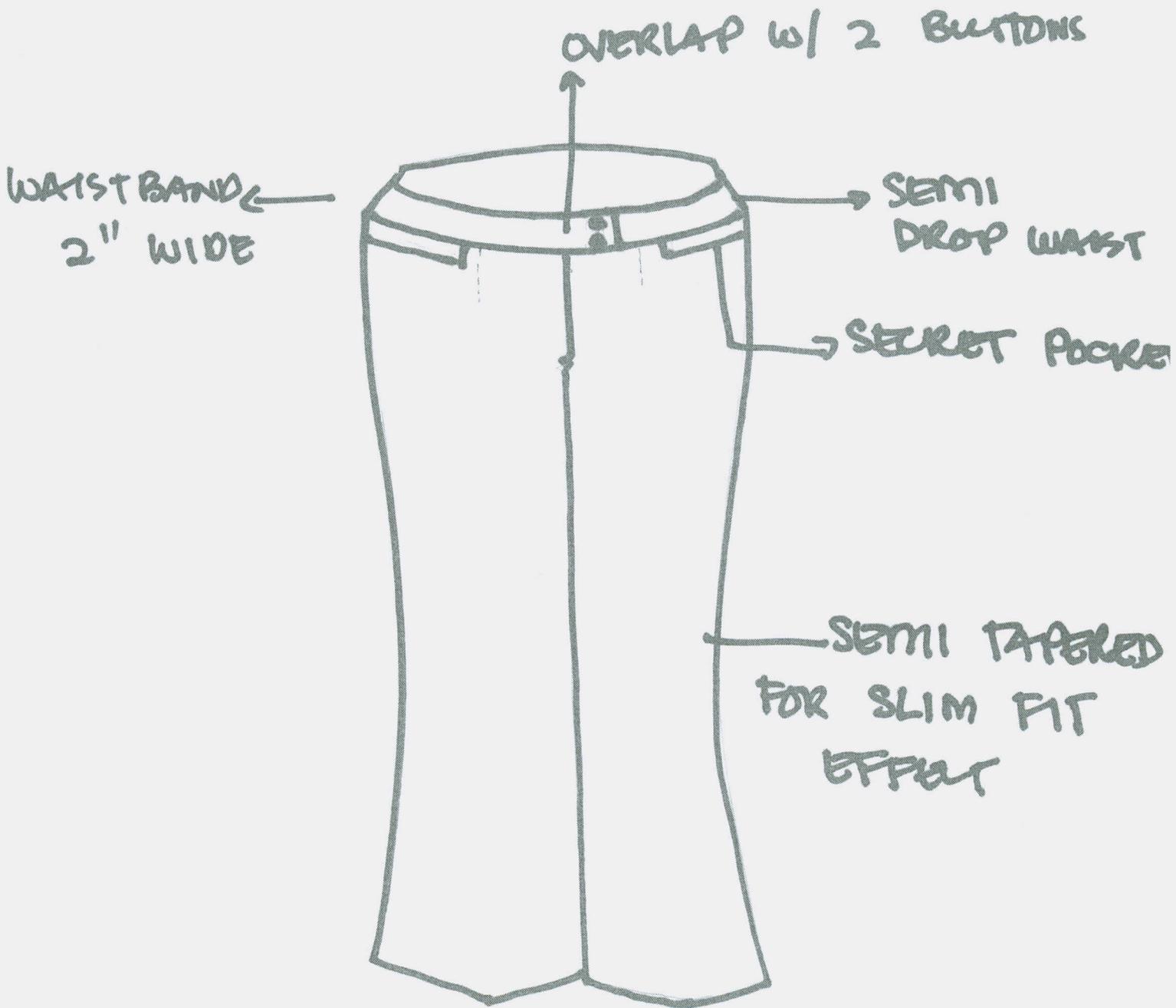
FRONT NECKLINE
DROP
↳ SLANTING

BACK
OPENING
ZIPPER
AT THE
BACK

EMBROIDERY
ZIGZAG W/
TRI-COLORED
ESCALADA THREAD

NOTE: BLOUSE LENGTH
IS DOWN 7-8
FROM BACK FIGURE

DESIGN IV
BLOUSE - SALMON
PANTS - NAVY BLUE / STEEL



DESIGN IV PANTS
OR
DESIGN III

DPWH 2009

DESIGN I

RANK / FILE

- ERU BARON

- GRAY PANTS



TRI-COLOR

CIRCULAR

EMBROIDERY

MONOCHROMATIC

COLOR

EMBROIDERY

(COMPUTERIZED)

ASH

CHARCOAL

GRAY

PANTS

DPWH 2009

DESIGN II - RANK/FIB

- POLO SHIRT SALMON

- PANTS INDIGO BLUE



AND

DESIGN IV

- POLO SHIRT
WHITE

- CHARCOAL GRAY
PANTS

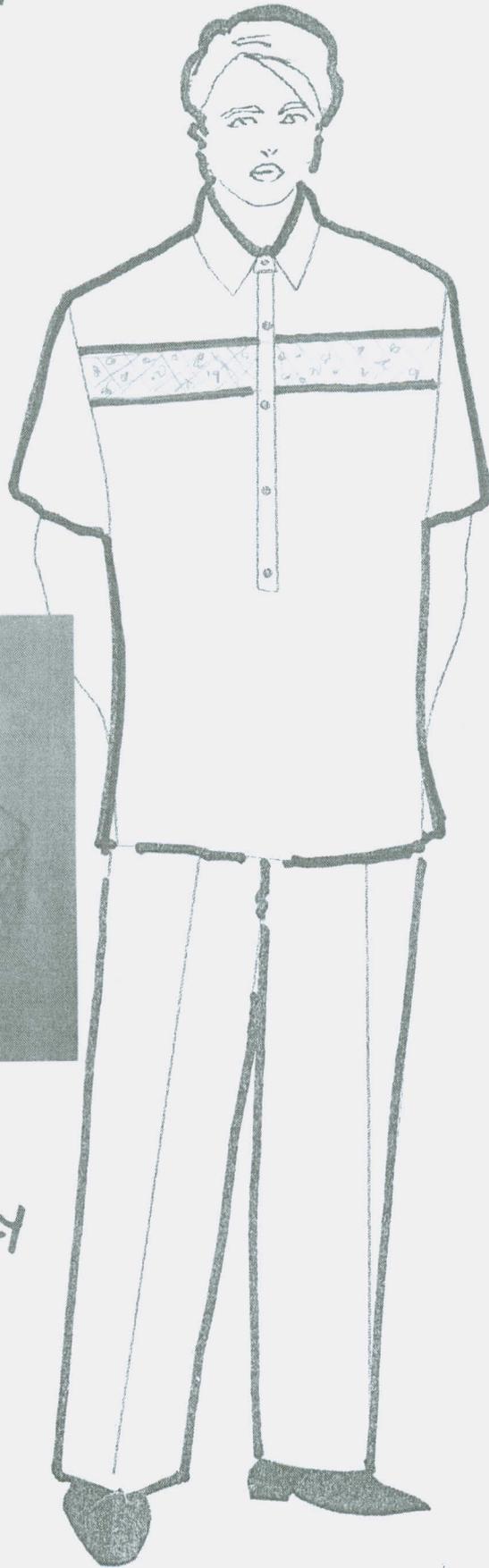
→ PATCH
POCKET

→ 2 SIDE
SLITS

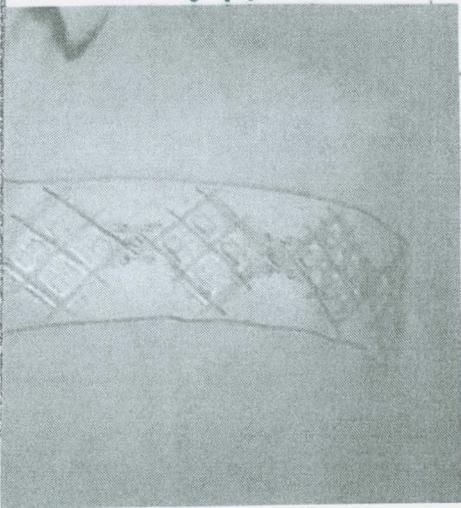
2" LENGTH

DPWH 2009

PANTS



ACTUAL
EMBROIDERY



BARONG
SHORT SLEEVES

2 TONE
EMBROIDERY

DESIGN III

RANK + FIVE
DPWH

DPWH 2009

EXECUTIVE
UNIFORM

DESIGN I

COMPUTERIZED
EMBROIDERY

- LONG SLEEVES

BATONG

- CHARCOAL

GRAY

PANTS



TRI COLOR

MONOCHROMATIC

EMBROIDERY

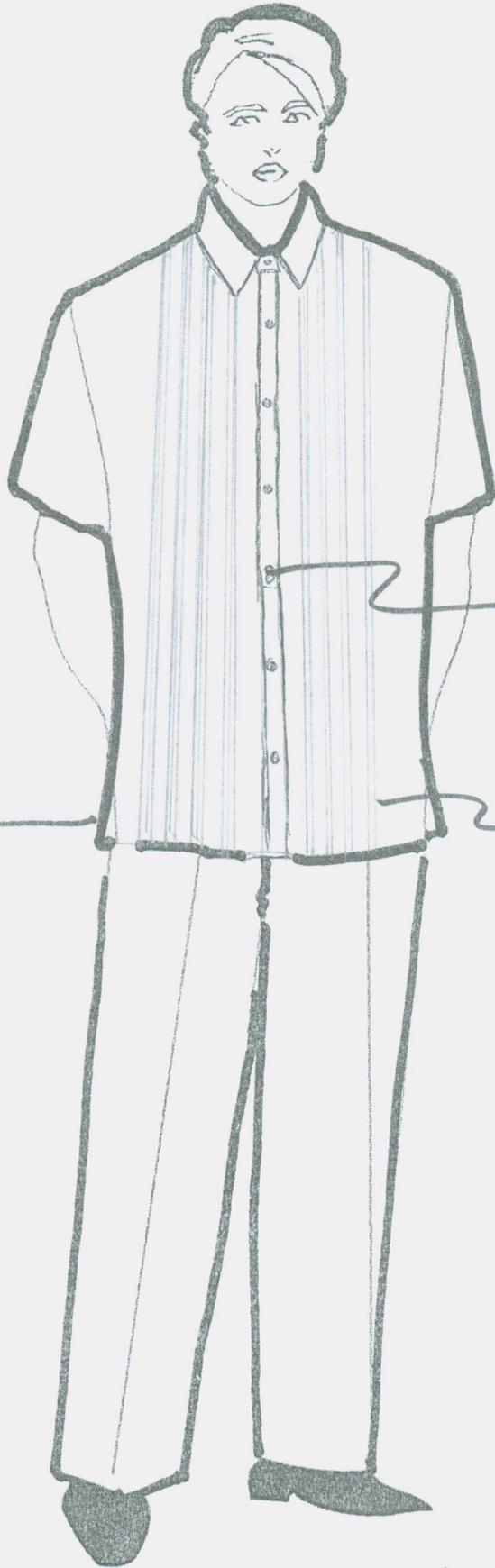
ERU BATONG

w/

CHARCOAL GRAY

PANTS

DPWH 2009



FULL OPEN

2 SIDE SLIT
2"

INVERTED PLEATS
ARMANI INSPIRED

MALE
EXECUTIVE
UNIFORM

DESIGN II + III

DPWH 2009



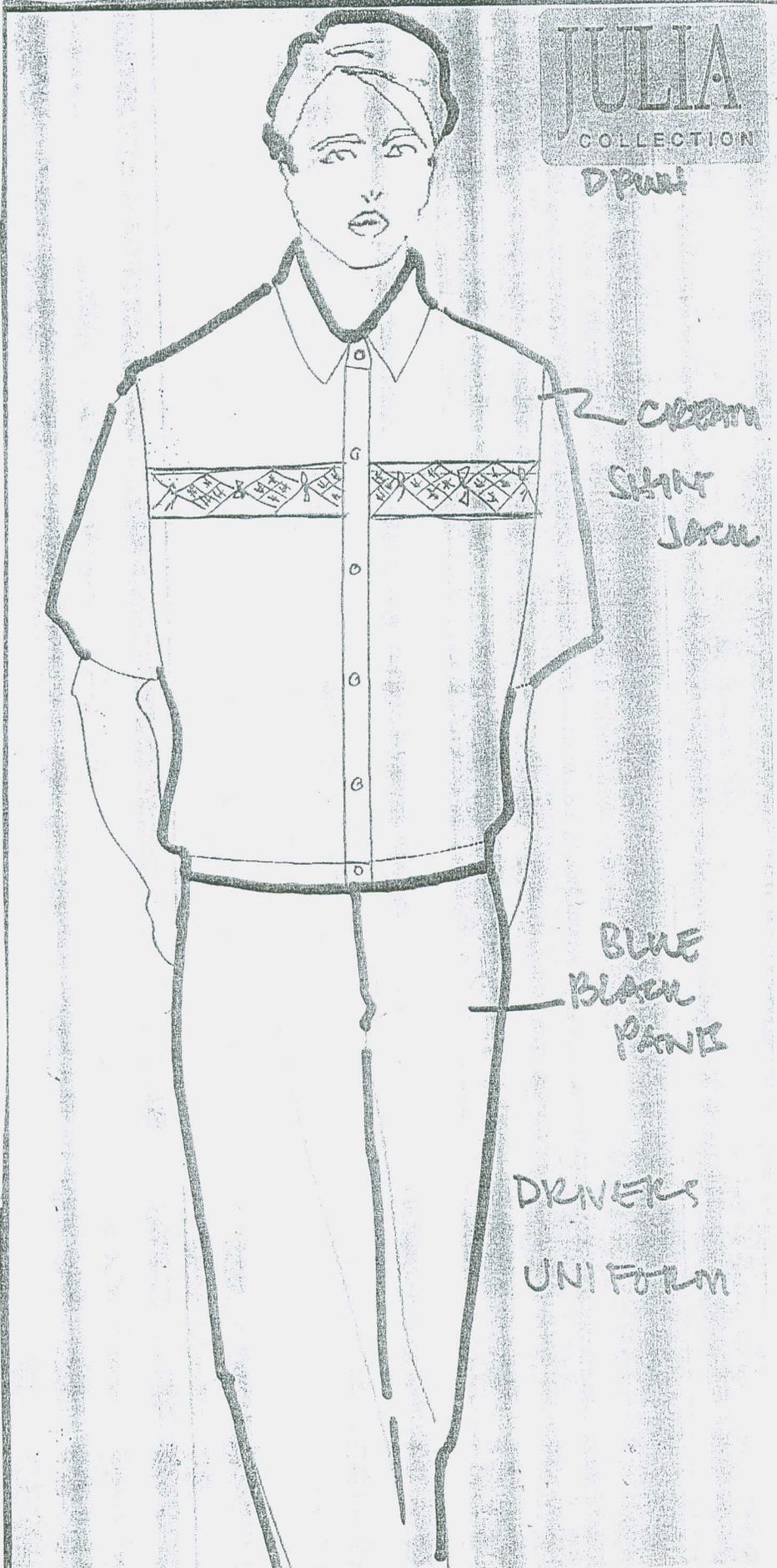
POLO LONG
SLEEVES
WITH NECKTIE

MALE
EXECUTIVES

MALE EXECUTIVE

DESIGN IV

JULIA
COLLECTION
D PULL



CREAM
SHORT
SLEEVE

BLUE
BLACK
PANTS

DRIVERS
UNIFORM