

Republic of the Philippines
Ministry of Public Works
OFFICE OF THE MINISTER
M a n i l a

7 February 1980

MINISTRY ORDER)

SUBJECT: GUIDELINES IN THE EVALUATION/
PROCESSING OF APPLICATIONS FOR
RETIREMENT/PHASE OUT.

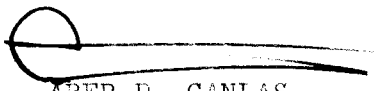
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In amplification of the provisions of Ministry Order No. 79-22 dated 5 November 1979, particularly on Phasing Out of employees, the evaluation/processing of applications for retirement/phase out in connection with the implementation of Executive Order No. 546, shall be in the order of the following priorities:

- 1st Priority - Employees whose positions were abolished due to a change in operations of the Ministry necessitating a consequent change in organizational set-up.
- 2nd Priority - Employees who are sixty (60) years or older with an aggregate of fifteen (15) years of service, the last three (3) years of which is continuous.
- 3rd Priority - Employees who do not wish to accept lower level positions but whose qualifications do not meet the minimum qualification standards for higher level positions.
- 4th Priority - Employees whose status do not fall under any of the above category. Each application in this category will be evaluated on a case to case basis.

Strict compliance hereof is hereby enjoined.


ABER P. CANLAS
Acting Minister

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2/18/80