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REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

FEB 02 2006

DEPARTMENT ORDER)

No. 05)
Series 2006 02-02-06)

**SUBJECT : WEARING OF OFFICE
UNIFORMS FOR CY 2006**

In view of the fact that not all personnel to be affected in the DPWH rationalization have been identified, and to avoid a situation where the affected employees will receive new uniforms which they will get to wear for only a few months, it is hereby directed that the clothing allowance for CY 2006 be given in cash, as an exemption from D.O. No. 65, s. 2004, which provides that the clothing allowance will be given in the form of uniforms every year.

The office uniforms for CY 2005, as prescribed under a memorandum dated 12 January 2005 from the Secretary to all officials and employees, shall continue to be worn for CY 2006. Exempted from wearing uniforms are employees wearing black and white as a sign of mourning, and pregnant women in advanced stage of pregnancy. However, pregnant women shall endeavor to wear clothes in the same colors as the prescribed uniforms.

The clothing allowance to be given in cash may be used to buy new uniforms by those whose uniforms given last year don't fit them anymore or are already faded.

It is hereby reminded that refusal to wear office uniforms may be considered a violation of reasonable office rules and regulations, an act punishable under Civil Service rules and regulations. Division Chiefs and Heads of Offices shall be held responsible for initiating disciplinary action against employees in their respective offices who continuously refuse to wear office uniforms.

For strict compliance.

HERMOGENES E. ELDANE, JR.
Acting Secretary



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