



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

8917.17 DPWH
10-14-2015

OCT 14 2015

MEMORANDUM

TO : All **Officials and Employees**
This Department

SUBJECT : **PBB FY 2015 Criteria for Ranking DPWH Offices**

In connection with the implementation of a performance-based incentive system in the Department pursuant to E.O. No. 80 dated 20 July 2012 and as provided under MC No. 2014-01 issued by the AO 25 Inter-Agency Task Force (IATF), the following criteria for ranking offices as basis for the grant of Performance-Based Bonus (PBB) for FY 2015 are hereby prescribed:

Executive and Support Offices

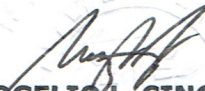
The Executive and Support Offices comprising the OSEC Proper, Bureaus and Services shall be evaluated based on the targets each office has accomplished in accordance with their respective Annual Goals and Operations Plans for FY 2015, and confirmed by the Management Committee (MANCOM).

Implementing Offices

The implementing offices (Regional Offices, District Engineering Offices and UPMO Clusters) shall be ranked based on the respective performance and accomplishments (of set targets) for CY 2015 using the following criteria:

Criteria	Percentage (%) Weight		
	ROs	DEOs	UPMO Clusters
Construction	20	20	30
Design Audit	20	20	10
Quality Control	20	20	30
Maintenance	10	20	n/a
Absorptive Capacity	10	10	10
Procurement	10	10	20
Supervision of DEOs	10	n/a	n/a
TOTAL	100%	100%	100%

For information and guidance of all concerned.


ROGELIO L. SINGSON
Secretary

4.3.1 ZFF/ARM

Department of Public Works and Highways
Office of the Secretary



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